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Financing of the United Nations peacekeeping forces in the Middle East: United Nations Interim Force in Lebanon

Budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 of the United Nations Interim Force in Lebanon

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2014/15	$509,554,400
Expenditure for 2014/15	$493,200,000
Underexpenditure for 2014/15	$16,354,400
Appropriation for 2015/16	$506,346,400
Projected expenditure for 2015/16[a]	$500,526,700
Estimated underexpenditure for 2015/16[a]	$5,819,700
Proposal submitted by the Secretary-General for 2016/17	$499,440,200
Recommendation of the Advisory Committee for 2016/17	$499,295,200

[a] Estimates as at 31 January 2016.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 39 and 44 below would entail a reduction of $145,000 under the Secretary-General's proposals contained in his report on the budget for the United Nations Interim Force in Lebanon (UNIFIL) for the period from 1 July 2016 to 30 June 2017 (A/70/699).** The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.

2. During its consideration of the financing of UNIFIL, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 15 April 2016. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 and on cross-cutting issues related to peacekeeping operations can be found in its forthcoming related reports (see A/70/803 and A/70/742, respectively).

II. Budget performance for the period from 1 July 2014 to 30 June 2015

3. In its resolution 68/292, the General Assembly appropriated an amount of $509,554,400 gross ($497,811,500 net) for the maintenance of the Force for the period from 1 July 2014 to 30 June 2015. The total amount has been assessed on Member States. Expenditure for the period totalled $493,200,000 gross ($480,508,800 net), which is $16,354,400 gross ($17,302,700 net) lower than the amount appropriated by the Assembly, corresponding to a budget implementation rate of 96.8 per cent.

4. The table contained in section III.A of the report of the Secretary-General on the budget performance of UNIFIL for the period from 1 July 2014 to 30 June 2015 (A/70/571) indicates that the underexpenditure of UNIFIL for the period from 1 July 2014 to 30 June 2015 is the net result of reduced requirements of $18,232,200 under military personnel costs and of $1,525,800 under operational costs, offset by an overexpenditure of $3,403,600 under civilian personnel costs.

5. An analysis of variances is provided in section IV of the report of the Secretary-General (A/70/571). For military contingents, reduced requirements of $18,232,200, or 5.6 per cent, were primarily attributable to the lower actual average deployment of 10,280 military contingent personnel, compared with the 15,000 budgeted, resulting in an actual average vacancy rate of 31.5 per cent compared with the budgeted rate of 26.5 per cent. In addition, there were reductions in contingent levels, owing to the withdrawal of a construction engineering unit, and reduced requirements for contingent-owned equipment (COE), self-sustainment and rations owing to the implementation of the mission reserves management plan. This was partly offset by higher requirements for COE for a mechanized infantry company and authorized increases in the COE reimbursement rate. For civilian personnel, increased requirements of $3,403,600, or 3.6 per cent, were attributable mainly to the payment of separation costs for 48 international staff and 20 national

staff members in connection with the implementation of the recommendations of the civilian staffing review (see also paras. 19 and 31-32 below), partly offset by higher actual average vacancy rates for international staff of 11.2 per cent, compared with the budgeted rate of 8 per cent; for National Professional Officers of 17.1 per cent, compared with a budgeted rate of 10 per cent; and for national General Service staff of 7 per cent, compared with the budgeted rate of 5 per cent.

6. With respect to operational costs, the Secretary-General's report indicates that reduced requirements of $1,525,800, or 1.7 per cent, were primarily attributable to:

(a) Facilities and infrastructure ($6,346,400) in connection with lower generator fuel costs and reduced requirements for the acquisition of bridges and for maintenance supplies, owing to the use of existing stock, partly offset by additional requirements for road asphalting and for security-related renovations, as well as for the acquisition of air-conditioning systems and sanitation and cleaning materials (A/70/571, para. 39);

(b) Ground transportation ($1,757,000) in connection with the lower average cost of petrol, oil and lubricants, offset in part by additional spare-parts requirements (ibid., para. 40);

(c) Communications ($4,590,200) in connection with fixed-network equipment requirements which, while budgeted under communications, were recorded under information technology ($2,400,000), as well as in connection with the rental of radar equipment for which requirements were instead recorded under other supplies, services, and equipment (ibid., para. 43).

7. The reduced requirements were offset, primarily, by higher expenditures under:

(a) Official travel ($119,000) in connection with medical repatriations and temporary duty assignment travel of staff, partly offset by lower requirements for training-related travel due to increased learning opportunities through internal courses (ibid., para. 38);

(b) Naval transportation ($5,839,900) in connection with outstanding charges for the rental and operation of vessels from previous periods and lower-than-budgeted delayed military deployment (ibid., para. 42);

(c) Information technology ($3,087,000) in connection with requirements for fixed-network equipment and miscellaneous associated spares and consumables, which had been budgeted under communications ($2,400,000), and with the maintenance, repair and acquisition of equipment, and information technology services (ibid., para. 44);

(d) Other supplies, services and equipment ($3,205,000) in connection with: (i) requirements for the rental of radar equipment, which had originally been budgeted under communications; (ii) requirements for freight which had been budgeted under facilities and infrastructure, ground transportation, communications and information technology; and (iii) requirements for vehicle insurance which had been budgeted under ground transportation (ibid., para. 46).

8. As indicated in the table in section III.B of the report of the Secretary-General, during the period 2014/15, an amount of $8,390,600, equal to 1.6 per cent of the total appropriation of $509,554,400, was redeployed among the three budget categories (military and police personnel; civilian personnel; and operational costs).

The Advisory Committee was provided, upon request, with an analysis of the distribution of funds, redeployments and expenditure by class (see also A/70/571, para. 32), as follows:

Table 1
Analysis for UNIFIL of the distribution of funds, redeployments and expenditure, by class for the 2014/15 period
(United States dollars)

Class of expenditure	*Original distribution* (1)	*Redeployment* (2)	*Revised distribution* (3) = (1) + (2)	*Expenditure* (4)	*Variance between revised distribution and expenditure* (5) = (3)-(4)
Consultants	63 600	(16 000)	47 600	130 400	(82 800)
Official travel	914 100	229 900	1 144 000	1 033 100	110 900
Facilities and infrastructure	24 786 600	(5 285 224)	19 501 376	18 440 200	1 061 176
Ground transportation	7 151 000	(246 304)	6 904 696	5 394 000	1 510 696
Air transportation	6 169 900	(14 131)	6 155 769	5 549 000	606 769
Naval transportation	34 205 700	5 949 597	40 155 297	40 045 600	109 697
Communications	7 541 800	–	7 541 800	2 951 600	4 590 200
Information technology	4 934 700	1 191 299	6 125 999	8 021 700	(1 895 701)
Medical	1 081 800	–	1 081 800	556 000	525 800
Other supplies	2 823 200	116 435	2 939 635	6 028 200	(3 088 565)
Quick-impact project	500 000	–	500 000	496 800	3 200
Total	**90 172 400**	**1 925 572**	**92 097 972**	**88 646 600**	**3 451 372**

9. The Advisory Committee was further informed, upon enquiry, that justifications for the redeployment of funds relate to specific unforeseen operational activities and that missions could not enter into commitments, incur obligations and make payments without an appropriation in Umoja. The Advisory Committee will provide its comments on the subject of redeployment of funds in the context of its report on cross-cutting issues related to United Nations peacekeeping operations (A/70/742).

10. The Advisory Committee notes that the Board of Auditors, in its report on United Nations peacekeeping operations for the period 2014/15, has made a number of observations and recommendations with respect to UNIFIL, including on communications and information technology, procurement, contract management, and budget and financial management (A/70/5 (Vol. II)). Upon enquiry, the Committee was provided with information on measures taken to address the concerns raised by the Board of Auditors (see annex I). The Committee's general comments and observations are contained in its report on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 (A/70/803). **The Advisory Committee emphasizes the importance of full and timely implementation of the recommendations of the Board of Auditors.**

11. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where

relevant, in the discussion of the proposed budget for the period from 1 July 2016 to 30 June 2017.

III. Information on performance for the current period

12. The Advisory Committee was informed that, as at 16 February 2016, a total of $7,934,287,000 had been assessed on Member States in respect of UNIFIL since its inception; payments received amounted to $7,703,829,000, leaving an outstanding balance of $230,458,000. As at that date, the Force had available cash resources of $216,224,000. After taking into consideration a three-month operating cash reserve of $56,293,000, the balance in remaining cash amounted to $159,931,000. The Committee was also informed that the available cash allowed for the reimbursement of troop-contributing countries on 16 March 2016. The Committee was further informed that the outstanding balance for contingent-owned equipment amounted to $30,789,000, as at 31 December 2015. **The Advisory Committee recalls that the General Assembly has consistently stressed that all Member States should fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions.**[1]

13. As at 16 February 2016, the amount of $22,785,000 had been paid in respect of 533 claims for death and disability since the inception of the Force. The Committee was informed that two claims were outstanding at that time. **The Advisory Committee expects that the outstanding claims will be settled expeditiously.**

14. The Advisory Committee was provided with a table showing current and projected expenditures for the period 2015/16, including reasons for variances. As at 31 January 2016, expenditure amounted to $389,773,600 against an appropriation of $506,346,400, which would result in a projected utilization of 98.9 per cent of the approved appropriation.

15. The Advisory Committee was provided with the following information, as at 31 January 2016, concerning the incumbency of UNIFIL military and civilian posts and positions:

Category	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel			
Military contingents	15 000	10 526	29.8
Civilian personnel			
International staff	275	252	8.4
National staff	635	581	8.5

[a] Represents the highest authorized strength for the period.

[1] See General Assembly resolutions 66/246, 65/293, 64/243, 62/236, 56/253 and 54/249.

IV. Proposed budget for the period from 1 July 2016 to 30 June 2017

A. Mandate and planned results

16. The mandate of UNIFIL was established by the Security Council in its resolutions 425 (1978) and 426 (1978) and expanded in its resolution 1701 (2006). The most recent extension of the mandate was authorized by the Council in its resolution 2236 (2015), by which the Council extended the mandate until 31 August 2016.

17. In paragraphs 6 to 15 of his report on the proposed budget, the Secretary-General summarizes the main priorities for 2016/17. These include: (a) the maintenance of a credible and effective force for deterrence, prevention and de-escalation of conflict; (b) enhanced liaison and coordination activities, in particular through the tripartite mechanism (see para. 29 below); (c) widening the scope of the strategic partnership of the Force with the Lebanese Armed Forces, including by supporting capacity-building to facilitate the effective and sustainable security control of the area of operations and Lebanese territorial waters; (d) further involving the Government of Lebanon, in particular through its ministries and security institutions, in the implementation of resolution 1701 (2006) in southern Lebanon; and (e) maintaining maritime support for the Lebanese navy.

18. Furthermore, during 2016/17, the support component of UNIFIL would continue to provide support to all components of the Force through the provision of a full range of services at 55 locations and at its main headquarters in Naqoura. In addition, the liaison functions performed in Beirut would, inter alia, pertain to the status-of-forces agreement, the export and import of goods and services, and the transit of materiel and personnel, and to acting as a main focal point for coordination with the Government and other United Nations offices.

19. The Secretary-General also indicates that a civilian staffing review for UNIFIL was conducted in September 2013 with the objective of aligning the staffing capacity and functions of the Force to effectively and efficiently implement its mandate. The recommendations of the civilian staffing review included reductions to staffing capacity through a phased approach over three financial periods, with the aim of reducing 146 posts by 30 June 2017. The net proposed reduction for 2016/17 comprises eight posts and positions (the proposed abolishment of 10 international posts, the creation of 2 new international temporary positions and the nationalization of 11 international posts) (see also paras. 26-29 below). The Advisory Committee has provided its comments on the implementation of the outcome of the civilian staffing review in its previous report (A/69/839/Add.8, paras. 24-27; see also paras. 31-32). Upon enquiry, the Committee was provided with a comprehensive list of those posts that have, to date, been abolished and those posts that are proposed for abolishment during the forthcoming final phase, the period 2016/17, in the context of the civilian staffing review (see annex II).

20. The report of the Secretary-General also describes the Force's regional mission cooperation through the maintenance of close cooperation with the Office of the United Nations Special Coordinator for Lebanon and providing regional leadership and management for the coordination of information and communications technology services, conduct and discipline, HIV/AIDS and oversight activities for UNIFIL, the United Nations Disengagement Observer Force (UNDOF), the United Nations Truce Supervision Organization (UNTSO), the United Nations Peacekeeping

Force in Cyprus (UNFICYP) and the United Nations Logistics Base at Brindisi, Italy. In addition, the Force would continue to coordinate the regional training network and provide training to a range of United Nations offices and missions. Furthermore, the regional communications and information technology services would continue to coordinate the strategic objectives in this area, including with respect to geographical information system functions, among the four missions in the region (UNIFIL, UNDOF, UNFICYP and UNTSO) (ibid., paras. 16-18).

B. Resource requirements

21. The proposed budget for UNIFIL for the period from 1 July 2016 to 30 June 2017, which provides for the deployment of 15,000 military contingent personnel, 254 international staff and 646 national staff, amounts to $499,440,200 gross, representing a decrease of $6,906,200, or 1.4 per cent, in gross terms, compared with the appropriation of $506,346,400 for 2015/16. Detailed information on the financial resources requested and an analysis of variances are provided in sections II and IV of the Secretary-General's report on the proposed budget (A/70/699).

22. The variances in UNIFIL resource requirements for 2016/17 are the net result of:

(a) Reduced requirements for military contingents ($1,067,500) in connection with the application of a vacancy rate of 29.3 per cent, compared with the rate of 26.5 per cent for 2015/16, offset in part by increased requirements for contingent-owned equipment due to anticipated improved serviceability, and a higher single rate of reimbursement for standard troop costs, pursuant to General Assembly resolution 68/281 (A/70/699, para. 96). Consolidated information relating to the adjustments due to absent or non-functional contingent-owned equipment by mission is reflected in the cross-cutting report of the Advisory Committee (A/70/742);

(b) Increased requirements for international staff ($1,081,400) and national staff ($607,000), in connection with lower vacancy rates for international staff (1 per cent as compared with 10 per cent in 2015/16), partly offset by lower requirements due to higher vacancy rates for national staff (20 per cent as compared to 15 per cent in 2015/16); and, as a result of the civilian staffing review, the proposed abolishment of 10 international posts and the conversion of 11 international posts to national posts, as well as for general temporary assistance ($408,000) in connection with the proposed establishment of two international temporary positions in the Joint Mission Analysis Centre;

(c) Reduced requirements under operational costs ($7,935,100) under the following four categories:

(i) Official travel ($72,000), due to lower requirements for training-related travel resulting from the availability of more online and in-mission training courses;

(ii) Facilities and infrastructure ($5,114,800), due to the non-requirement for outsourcing maintenance services to third-party vendors, as such services would now be performed using in-house resources, as recommended in the feasibility study (see paras. 31-34 below), as well as lower diesel fuel costs and the utilization of existing stock for defence barriers and ammunition (ibid., para. 101);

(iii) Ground transportation ($768,200), due to lower diesel fuel costs and lower requirements for the rental of vehicles (ibid., para. 102);

(iv) Communications ($3,377,800), as resources for the rental of radar equipment would be included under other supplies, services and equipment, without impact on the overall resource requirements, and for the acquisition of network equipment and components would be included under information technology, and due also to the non-requirement for indirect support costs for Umoja and the introduction of a multiprotocol label switching global network to replace three leased lines (ibid., para. 104).

The reduced requirements under operational costs will be partially offset by higher requirements under other supplies, services and equipment ($2,034,200), due to the above-noted inclusion for the rental of radar equipment under this object of expenditure (ibid., para. 107).

1. Military contingent personnel

Category	*Authorized 2015/16*	*Authorized 2016/17*	*Variance*
Military contingents	15 000	15 000	–

23. The requested resources for military contingent personnel for the period from 1 July 2016 to 30 June 2017 amount to $333,102,800, a decrease of $1,067,500, or 0.3 per cent, compared with the apportionment for 2015/16.

24. The Secretary-General notes that the estimate for military contingents is inclusive of cost efficiency gains with respect to the rotation of troops and the monitoring of rations (ibid., para. 83). Upon request, the Advisory Committee was informed that, of the Force's 18 troop-contributing countries, 6 would rotate using short- or long-term charters, and that 12 troop-contributing countries would rotate on a round-trip basis, and thereby minimize the distance and time flown by empty air assets which, according to the information provided to the Committee, would result in savings of $1.4 million. The Committee was also informed that further efficiency gains would result from the implementation of the rations management plan and use of composite ration packs, with smaller quantities to be purchased more frequently so as to stagger expiry dates and to enable more efficient monitoring of the shelf life of those goods. In addition, contingent personnel would be provided, when possible, with fresh food, instead of composite ration packs. The efficiency gains resulting from the improved monitoring of rations would result in savings of $316,800. **The Advisory Committee welcomes these efficiency initiatives and the expected savings in this connection.**

25. **The Advisory Committee recommends approval of the requested resources for military contingents.**

2. Civilian personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*[a]	*Variance*
Civilian personnel			
International staff	275	256[b]	(19)
National staff	635	646	11

[a] Represents the highest authorized strength for the period 2015/16.
[b] Includes two international general temporary assistance positions.

26. The requested resources for civilian personnel for the period from 1 July 2016 to 30 June 2017 amount to $95,992,400, an increase of $2,096,400, or 2.2 per cent, compared with the apportionment for 2015/16.

27. The staffing changes proposed under each office are set out in paragraphs 25 to 81 of the Secretary-General's report (A/70/699) and are summarized in annex III of the present report. The Secretary-General proposes a net reduction of eight posts, including the abolishment of 10 international posts, the establishment of 2 international P-3 general temporary assistance Information Analyst positions in the Joint Mission Analysis Centre and the conversion of 11 international posts to national posts in the Transport and Movement Section, Aviation Section and the Regional Communications Information Technology Service, as detailed in annex III. With respect to the proposed conversion of posts and their impact on vacancy rates, the Advisory Committee was informed, upon request, that savings in the amount of $1,067,000 were expected as a result of these conversions, and that the vacancy factors for international and national staff have been adjusted accordingly for the period 2016/17.

28. With respect to the proposed transfer of the Conduct and Discipline Team (1 P-5 Chief, Conduct and Discipline Team, 2 P-4 Conduct and Discipline Officers, 1 P-3 Conduct and Discipline Officer, 1 Field Service Administrative Assistant, 1 National Professional Officer Associate Conduct and Discipline Officer, and 1 national General Service Administrative Assistant) to the Office of the Head of Mission/Force Commander (ibid., para. 26), the Advisory Committee was informed, upon request, that the transfer was proposed to strengthen accountability and reflect the significance of conduct and discipline responsibilities as core management functions. This change will also clarify the reporting lines and align the staffing structure of UNIFIL with that of other peacekeeping missions.

29. With respect to the proposed redeployment of 4 posts (1 Field Service Administrative Assistant, 3 national General Service posts (1 Public Information Assistant and 2 Team Assistants)) to other sections from the Tripartite Coordination Unit (ibid., para. 34), the Advisory Committee was informed, upon enquiry, that due to the sensitive nature of the work, stronger involvement of international staff was required and that, therefore, the national posts were proposed to be redeployed to other functions.

30. **The Advisory Committee recommends approval of the staffing changes and requested resources for civilian personnel.**

Other related matters

Feasibility study for outsourcing engineering services

31. The Secretary-General notes that the staffing strategy for 2015/16 was based on the recommendations from the above-mentioned civilian staffing review to outsource the maintenance services for buildings and generators to third-party vendors, which resulted in the abolishment of 48 posts from the Engineering Services Section. Subsequently, UNIFIL conducted a feasibility study, including a cost-benefit analysis, which concluded that outsourcing maintenance services to commercial vendors would, in fact, require additional financial resources. Therefore, it is proposed to restore the in-house capacity for those specific functions in 2016/17 through the redeployment and reassignment of posts from various components/sections to the Engineering Services Section (see annex III).

32. Upon enquiry, the Advisory Committee was informed that the outsourcing of engineering functions was recommended by the civilian staffing review conducted in September 2013 and then endorsed by UNIFIL senior management in November 2013. However, the feasibility study conducted in October 2015 subsequently concluded that the estimated cost of salaries, staff assessment and common staff costs for 48 engineering posts, which were abolished, would amount to approximately $3.7 million for 2015/16, while the anticipated costs for contracted building and generator maintenance services had been estimated at $5.4 million. Therefore, according to the Secretary-General, the costs for outsourcing the UNIFIL engineering functions would be $1.7 million higher than those for retaining the 48 engineering posts.

33. In this connection, the Advisory Committee was informed, upon further enquiry, that as of April 2016, separation costs had been paid for two international staff members ($133,900) and one national staff member ($9,800) in connection with the abolishment of these posts. Separation costs amounting to $192,400 would be paid to two additional international staff members in June 2016. The Committee was further informed that, following the decision to restore the in-house capacity for the provision of maintenance services for buildings and generators, where possible, the staff members concerned had been absorbed within other sections and that a number of posts are proposed for redeployment and reassignment from various components/sections to the Engineering Services Section (see also A/70/699, paras. 11-12).

34. **The Advisory Committee notes that the proposal to abolish 48 posts was put forth without the benefit of reliable cost comparisons, as the feasibility study and cost comparison exercise were undertaken only after the financial implications were reflected in the proposed resource requirements for 2015/16 resulting in unforeseen cost implications, which could have been avoided with proper planning.**

35. **The Advisory Committee also notes that the underlying justification for the decision to abolish 48 posts was not validated and that the proposal has now been reversed. Therefore, the Committee recommends that details explaining the rationale for the reversal of the Secretary-General's approach for the provision of engineering support services at UNIFIL should be provided to the General Assembly at the time of its consideration of the present report, with details on cost comparisons, including the direct and indirect costs involved.**

3. Operational costs

(United States dollars)

	Approved 2015/16	*Proposed 2016/17*	*Variance*
Operational costs	78 280 100	70 345 000	(7 935 100)

36. The requested resources for operational costs for the period from 1 July 2016 to 30 June 2017 amount to $70,345,000, a decrease of $7,935,100, or 10.1 per cent, compared with the apportionment of $78,280,100 for 2015/16. The lower requirement is attributable mainly to reductions under official travel, facilities and infrastructure, ground transportation, communications and information technology, offset by an increase under other supplies, services and equipment.

Travel

37. The proposed budget includes a provision under official travel in the amount of $899,000, representing a decrease of $72,000, or 7.4 per cent, compared with the apportionment for 2015/16. The Secretary-General notes that the reduced requirements are attributable primarily to lower requirements for training-related travel resulting from the organization of more courses at the mission location and online training.

38. The Advisory Committee sought and was provided with details on prospective travel in 2016 for all peacekeeping missions. In the case of UNIFIL, the Committee noted that the proposed requirements for non-training travel were inclusive of resources required for staff to travel to New York to present the UNIFIL annual budget to the Committee; and for one to four UNIFIL staff members at a time to attend various workshops and conferences, such as a Women focal point workshop, an HIV/AIDS annual workshop, a contingent-owned equipment workshop, an annual aviation seminar, and an annual conference of Field Legal Advisers at Headquarters in New York. In this connection, the Committee requested, but did not receive, detailed information breaking down the cost of travel so as to ascertain whether travel would be undertaken using business class or economy class. The Committee was further informed that all missions have been advised that the standard of accommodation for travel for the purpose of learning and development shall be economy class and that this would encompass a variety of activities, including face-to-face workshops, annual seminars, functional conferences and workshops, as provided in the administrative instructions on that subject.[2]

39. **The Advisory Committee recalls that since 2011, the General Assembly has endorsed a number of the measures aimed at improving the effectiveness and efficiency of resources dedicated for air travel. Therefore, with respect to the proposed requirements for travel to New York to present the UNIFIL budget, the Advisory Committee recommends against including such a provision for budgetary purposes. Furthermore, with respect to travel for workshops and conferences, including for those cited above, the Advisory Committee stresses that care should be taken to ensure that the appropriate class of travel is calculated in the travel requirements. In this connection, the Advisory Committee regrets that detailed information with respect to actual class to be travelled was not provided along with other detailed information (see also A/70/742 for the Advisory Committee's general comments and recommendations on travel). Consequently, the Advisory Committee recommends in this case an overall reduction of the proposed resources under official travel of $45,000, or 5 per cent, for UNIFIL.**

40. The Advisory Committee notes that the Force's adherence to compliance with the Organization's 16-day advance purchase policy should be further improved during the period 2016/17. In this connection, the Committee was informed, upon enquiry, that for the period 2014/15, only 62.8 per cent of travel arrangements were in compliance. The Committee intends to provide further comments on this subject in connection with its report on the findings of the Board of Auditors regarding the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 (A/70/803).

[2] Administrative instruction ST/AI/2013/3 on official travel and Secretary-General's bulletin ST/SGB/2009/9 on learning and development policy.

Facilities and infrastructure

41. The Secretary-General indicates that reduced requirements under facilities and infrastructure primarily reflect the provision of maintenance services by in-house personnel, instead of third-party contractors, taking into account the reversal of the proposed outsourcing plan, as discussed above (A/70/699, para. 101).

Other supplies, services and equipment

42. The proposed resources under other supplies, services and equipment includes resources for the rental of radar equipment, which was previously included under communications (ibid., paras. 10 and 107).

43. The Advisory Committee notes that this transfer between classes of expenditure, which is attributable to revised cost classification practices following the implementation of Umoja, has resulted in a discrepancy of $20,000, as the increase under other supplies, services and equipment, amounts to $452,600, while the corresponding decrease under communications, amounts to $432,500. The Committee was informed, upon enquiry, that the difference of $20,000 between the amounts for the respective years is attributable to an increase in the requirement for the replacement of information technology equipment that is reaching the end of its life cycle.

44. The Advisory Committee was informed that for training fees, supplies and services, including consultancies, an amount of $451,800 was apportioned for 2015/16 but that, as at 31 January 2016, an amount of only $108,700 or 24 per cent, had been expended. For the period 2014/15, an amount of $430,500 was apportioned, but an amount of $296,300, or 69 per cent, was expended. **The Advisory Committee notes that the Secretary-General's requirements for training fees, supplies and services have remained unchanged and at the same level for 2014/15 and 2015/16, and that a similar amount, $438,200, is now proposed for 2016/17 despite consistent patterns of underexpenditures in the past. The Advisory Committee is of the view that requirements for training fees, supplies and services, including consultancies, should be adjusted so as to reflect actual needs and therefore recommends a reduction of $100,000, to $338,200, under that heading.**

Computing devices

45. The Advisory Committee was informed that the Force currently had a total of 1,157 computing devices (desktop and laptop computers) in use for staff and an additional 803 devices, inter alia, for training, for the use of contingents, for telephone billing, and for common use and specific requirements. Upon enquiry, the Committee was informed that 241 computing devices were earmarked for common use for such purposes, encompassing mission crisis rooms, fuel recording stations, video- and teleconferencing rooms, electricity and generators control, computers for auditors, public information operators for photo and video production, and the check-in and check-out system. Furthermore, 14 computers were earmarked for use by the management of the Force; those devices were located and used in various offices and residences of military and civilian mission management personnel.

46. Subject to its observations and recommendations contained in paragraphs 39 and 44 above, **the Advisory Committee recommends approval of the requested resources for operational costs.**

V. Conclusion

47. The actions to be taken by the General Assembly in connection with the financing of UNIFIL for the period from 1 July 2014 to 30 June 2015 are set out in paragraph 47 of the performance report (A/70/571). **The Advisory Committee recommends that the unencumbered balance of $16,354,400, as well as other income and adjustments in the amount of $7,472,500, be credited to Member States.**

48. The actions to be taken by the General Assembly in connection with the financing of UNIFIL for the period from 1 July 2016 to 30 June 2017 are set out in paragraph 108 of the report on the proposed budget (A/70/699). **The Advisory Committee recommends that the Assembly appropriate an amount of $499,295,200 for the maintenance of the Force for the 12-month period from 1 July 2016 to 30 June 2017, should the Security Council decide to extend the mandate of UNIFIL beyond 31 August 2016.**

Documentation

- Budget performance of the United Nations Interim Force in Lebanon for the period from 1 July 2014 to 30 June 2015 (A/70/571)
- Budget for the United Nations Interim Force in Lebanon for the period from 1 July 2016 to 30 June 2017 (A/70/699)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the United Nations Interim Force in Lebanon (A/69/839/Add.8)
- Financial report and audited financial statements for the 12-month period from 1 July 2014 to 30 June 2015 and report of the Board of Auditors on United Nations peacekeeping operations (A/70/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations and report of the Secretary-General on the implementation of the recommendations of the Board of Auditors concerning United Nations peacekeeping operations for the financial period ended 30 June 2014 (A/70/803)
- General Assembly resolution 69/302 on the financing of the United Nations Interim Force in Lebanon
- Security Council resolutions 425 (1978), 426 (1978), 1701 (2006) and 2236 (2015)

Annex I

Measures taken by the United Nations Interim Force in Lebanon in response to the recommendations made in the report of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 (A/70/5 (Vol. II))

Area of audit	*Comments and action taken*
Communications and information technology	The Department of Field Support recently conducted a mission-wide vulnerability assessment and the United Nations Interim Force in Lebanon (UNIFIL) has carried out additional internal assessment tests for disaster recovery, cyberattack prevention and risk analysis to ensure business continuity and that adequate measures are in place to ensure appropriate levels of operational resilience
Procurement	UNIFIL has provided substantial feedback to the Board of Auditors as evidentiary support that for bidding and all other procurement processes due diligence is undertaken and procurement rules and guidelines are being strictly adhered to. UNIFIL is also working closely with the troop-contributing countries to ensure that the correct protocol is followed for their own procurement processes to address any potential safety risks
Risk management	UNIFIL has adopted a phased approach to the implementation of enterprise risk management and completed the awareness and training effort across the mission pillars. The Force is currently finalizing the risk register to identify the key strategic and operational risks facing the mission, along with strategies and mitigating action
Management of contracts	The Force has established a contract compliance and performance management unit with a direct reporting line to the Office of the Director of Mission Support. UNIFIL has moved forward with active monitoring of critical contracts with the Force
Vehicles	The Vehicle Establishment Committee recently convened a meeting and established recommendations that are being implemented in order to meet the standard ratio for the light passenger vehicle fleet of the Force. In addition, with regard to liberty usage, the Force has developed clear guidance and parameters for staff usage of vehicles north and south of the Litani River
Management of stock	UNIFIL continues to monitor the number and condition of assets in use and in stock that are of a significant age but economically efficient for continued usage, paying particular attention to any assets that may present safety risks or concerns or are no longer economical to maintain. The Force has taken measures to reduce current holdings and continues to ensure that key performance indicators are met for all ageing and operational stock
Emergency shelters	The Force has taken action by regularly inspecting all UNIFIL emergency shelters and ensuring that they are aligned with the required standards. A standardized checklist has been developed for inspection to ensure that all necessary supplies and communications and safety equipment are present and functional in each shelter

Area of audit	*Comments and action taken*
Budget and financial management	In its management letter on UNIFIL, the Board of Auditors noted that the submission of the Force had been prepared in line with the instructions of Headquarters and was complete and of satisfactory quality. It also noted that the balances for the audit were materially correct and no significant issues had been noted in the trial balance and disclosures. The Force has prepared a detailed budget, using accurate budget assumptions, to ensure that the specific factors of UNIFIL have been accounted for

Annex II

List of the 146 posts identified for abolishment in the context of the civilian staffing review

A. 2014/15 financial period

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2014*	*Date of separation of encumbered post*
P-4	Contract Management Officer	General Services Section	Vacant	Vacant
P-4	Staff Development Officer	Integrated Training Unit	Vacant	Vacant
P-3	Administrative Officer	Office of the Deputy Director of Mission Support	Vacant	Vacant
P-3	Facilities Management Officer	General Services Section	Vacant	Vacant
P-3	Human Resources Officer	Human Resources Section	Encumbered	1 November 2014
P-3	Logistics Operations Officer	Joint Logistics Operations Centre	Vacant	Vacant
FS	Human Resources Officer	Human Resources Section	Vacant	Vacant
FS	Transport Officer	Transport Section	Vacant	Vacant
FS	Administrative Assistant	Office of the Deputy Director of Mission Support	Encumbered	1 September 2015
FS	Engineering Technician (Generator)	Engineering Section	Encumbered	31 May 2015
FS	Water and Sanitation Technician	Engineering Section	Encumbered	27 July 2015
FS	Facilities Management Assistant	General Services Section	Encumbered	
FS	Telecommunications Technician	Regional Communications and Information Technology Services	Encumbered	31 October 2015
FS	Movement Control Assistant	Movement Control Section	Encumbered	
FS	Contingent-owned Equipment Assistant	Property Management Section	Vacant	Vacant
FS	Administrative Assistant	Transport Section	Vacant	Vacant
FS	Transport Assistant	Transport Section	Vacant	Vacant
FS	Transport Assistant	Transport Section	Vacant	Vacant
FS	HVAC Technician	Engineering Section	Encumbered	31 December 2015
FS	Receiving and Inspection Assistant	General Services Section	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2014*	*Date of separation of encumbered post*
FS	Telecommunications Assistant	Regional Communications and Information Technology Services	Encumbered	
FS	Telecommunications Assistant	Regional Communications and Information Technology Services	Encumbered	31 May 2015
FS	Telecommunications Assistant	Regional Communications and Information Technology Services	Encumbered	30 November 2015
FS	Procurement Assistant	Procurement Section	Encumbered	
FS	Procurement Assistant	Procurement Section	Encumbered	
FS	Transport Assistant	Transport Section	Vacant	Vacant
NGS	Driver	Office of the Director of Mission Support	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Encumbered	1 June 2015
NGS	Facilities Management Assistant	General Services Section	Encumbered	
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Encumbered	
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Encumbered	
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Encumbered	
NGS	Team Assistant	General Services Section	Encumbered	
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Encumbered	
NGS	Maintenance Worker	General Services Section	Encumbered	
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2014*	*Date of separation of encumbered post*
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Encumbered	
NGS	Budget Assistant	Financial Management Section	Vacant	Vacant
NGS	Team Assistant	Office of the Deputy Director of Mission Support	Vacant	Vacant
NGS	Electrician	Engineering Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2014*	*Date of separation of encumbered post*
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant

B. 2015/16 financial period

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2015*	*Date of separation of encumbered post*
FS	Security Officer	Security Section	Vacant	Vacant
FS	Finance and Budget Assistant	Financial Management Section	Vacant	Vacant
FS	Security Investigations Assistant	Security Section	Vacant	Vacant
FS	Facilities Management Officer	Engineering Services Section	Vacant	Vacant
FS	Engineering Technician	Engineering Services Section	Vacant	Vacant
FS	Material and Assets Assistant	Engineering Services Section	Vacant	Vacant
FS	Engineering Technician	Engineering Services Section	Vacant	Vacant
FS	Information Technology Assistant	Regional Communications and Information Technology Services	Vacant	Vacant
FS	Telecommunications Assistant	Regional Communications and Information Technology Services	Vacant	Vacant
FS	Rigger	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Team Assistant	Financial Management Section	Vacant	Vacant
NGS	Heavy Machine Operator	Engineering Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	Engineering Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	Engineering Services Section	Vacant	Vacant
NGS	HVAC Technician	Engineering Services Section	Vacant	Vacant
NGS	Warehouse Assistant	Engineering Services Section	Vacant	Vacant
NGS	Graphic Designer	Public Information Section	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2015*	*Date of separation of encumbered post*
NGS	Team Assistant	Tripartite Coordination Unit	Vacant	Vacant
NGS	Public Information Assistant	Public Information Section	Vacant	Vacant
NGS	Administrative Assistant	Security Section	Vacant	Vacant
NGS	Administrative Assistant	Office of the Director of Mission Support	Vacant	Vacant
NGS	Human Resources Assistant	Human Resources Section	Vacant	Vacant
NGS	Language Assistant	Human Resources Section	Vacant	Vacant
NGS	Receiving and Inspection Assistant	Supply Chain Section	Vacant	Vacant
NGS	Team Assistant	Supply Chain Section	Vacant	Vacant
NGS	Property Management Assistant	Supply Chain Section	Vacant	Vacant
NGS	Inventory and Supply Assistant	Supply Chain Section	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Movement Control Assistant	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Inventory and Supply Assistant	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Information Technology Assistant	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Information Technology Assistant	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Radio Technician	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Property Disposal Assistant	Supply Chain Section	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2015*	*Date of separation of encumbered post*
NGS	Inventory and Supply Assistant	Supply Chain Section	Vacant	Vacant
NGS	Electrician	Supply Chain Section	Vacant	Vacant
NGS	Property Management Assistant	Supply Chain Section	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Rigger	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Vehicle Mechanic	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Vehicle Mechanic	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Vehicle Mechanic	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Inventory and Supply Assistant	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Maintenance Worker	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Property Management Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Property Management Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Electrical Technician	Engineering Services Section	Vacant	Vacant
NGS	Electrical Technician	Engineering Services Section	Vacant	Vacant
NGS	Property Management Assistant	Joint Logistics Operations Centre	Vacant	Vacant

C. 2016/17 financial period

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2016*	*Date of separation of encumbered post*
P-4	Administrative Officer	Office of the Deputy Director of Mission Support	Vacant	
FS	Human Resources Officer	Human Resources Management Section	Encumbered	30 June 2016
FS	Electrical Technician	Engineering Services Section	Vacant	
FS	Finance/Budget Assistant	Finance and Budget Management Section	Vacant	

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2016*	*Date of separation of encumbered post*
FS	Procurement Assistant	Procurement Section	Vacant	
FS	Water and Sanitation Technician	Engineering Services Section	Encumbered	30 June 2016
FS	Engineering Assistant (Generator)	Engineering Services Section	Encumbered	30 June 2016
FS	Administrative Assistant	Joint Logistics Operations Centre	Encumbered	30 June 2016
FS	Information Technology Assistant	Regional Communications and Information Technology Services	Encumbered	30 June 2016
FS	Information Technology Assistant	Regional Communications and Information Technology Services	Encumbered	30 June 2016

Abbreviations: FS, Field Service; NGS, National General Service.

Annex III

Summary of proposed staffing changes, 1 July 2016 to 30 June 2017

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
Executive direction and management					
Office of the Head of Mission, Force Commander					
	-1	NGS	Language Assistant	Reassignment	To Engineering Services Section as Facilities Management Assistant
Subtotal	**-1**				
Conduct and Discipline Team					
	+1	P-5	Chief, Conduct and Discipline Team	Redeployment	From support component
	+2	P-4	Conduct and Discipline Officer	Redeployment	
	+1	P-3	Conduct and Discipline Officer	Redeployment	
	+1	FS	Administrative Assistant	Redeployment	
	+1	NPO	Associate Conduct and Discipline Officer	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+7**				
Joint Mission Analysis Centre					
Posts					
	+1	P-5	Chief	Redeployment	From Deputy Head of Mission/Director of Political and Civil Affairs
	+2	P-4	Information Analyst	Redeployment	
	+1	P-3	Information Analyst	Redeployment	
	+1	FS	Administrative Assistant	Redeployment	
	+1	NPO	Information Analyst	Redeployment	
	+2	NGS	Research Assistant	Redeployment	
Subtotal	**+8**				
Positions					
	+2	P-3	Information Analyst	Establishment	
Subtotal	**+2**				
Subtotal	**+10**				
Component 1					
Gender Affairs Unit					
	-1	P-4	Gender Affairs Adviser	Redeployment	To Civil Affairs Section
	-1	NPO	Gender Affairs Officer	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Subtotal	**-3**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
Joint Mission Analysis Centre					
	-1	P-5	Chief	Redeployment	To executive direction and management
	-2	P-4	Information Analyst	Redeployment	
	-1	P-3	Information Analyst	Redeployment	
	-1	FS	Administrative Assistant	Redeployment	
	-1	NPO	Information Analyst	Redeployment	
	-2	NGS	Research Assistant	Redeployment	
Subtotal	**-8**				
HIV/AIDS Unit					
	-1	P-4	Chief, HIV/AIDS Unit	Redeployment	To Civil Affairs Section
	-1	P-3	HIV/AIDS Officer	Redeployment	
	-1	P-2	Associate HIV/AIDS Officer	Redeployment	
	-1	NPO	HIV/AIDS Trainer	Redeployment	
	-1	NGS	HIV/AIDS Assistant	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Subtotal	**-6**				
Tripartite Coordination Unit					
	-1	FS	Administrative Assistant	Redeployment	To Civil Affairs Section
Subtotal	**-1**				
	-1	NGS	Public Information Assistant	Redeployment	To Public Information Section
	-1	NGS	Team Assistant	Redeployment	
Subtotal	**-2**				
	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
Subtotal	**-1**				
Subtotal	**-4**				
Public Information Section					
	+1	NGS	Public Information Assistant	Redeployment	From Tripartite Coordination Unit
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+2**				
	-1	NGS	Graphic Designer	Redeployment	To Engineering Services Section
	-1	NGS	Public Information Assistant	Redeployment	
Subtotal	**-2**				
Subtotal	–				
Civil Affairs Section					
	-1	P-3	Civil Affairs Officer	Conversion	To NPO
	+1	NPO	Civil Affairs Officer	Conversion	From P-3

Office section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/To*
	-1	P-2	Associate Civil Affairs Officer	Conversion	To NPO
	+1	NPO	Associate Civil Affairs Officer	Conversion	From P-2
Subtotal	–				
	+1	P-4	Gender Affairs Adviser	Redeployment	From Deputy Head of Mission/Director of Political and Civil Affairs/ Gender Affairs Unit
	+1	NPO	Gender Affairs Officer	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+3**				
	+1	P-4	Chief, HIV/AIDS Unit	Redeployment	From HIV/AIDS Unit
	+1	P-3	HIV/AIDS Officer	Redeployment	
	+1	P-2	Associate HIV/AIDS Officer	Redeployment	
	+1	NPO	HIV/AIDS Trainer	Redeployment	
	+1	NGS	HIV/AIDS Assistant	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+6**				
	+1	FS	Administrative Assistant	Redeployment	From Tripartite Coordination Unit
Subtotal	**+1**				
Subtotal	**+10**				
Component 2					
Security Section					
	-2	FS	Security Officer	Redeployment	To Engineering Services Section
	-1	FS	Security Investigation Assistant	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-4**				
	+2	NPO	Security Officer	Redeployment	From Engineering Services Section
Subtotal	**+2**				
Subtotal	**-2**				
Conduct and Discipline Team					
	-1	P-5	Chief, Conduct and Discipline Team	Redeployment	To executive direction and management
	-2	P-4	Conduct and Discipline Officer	Redeployment	
	-1	P-3	Conduct and Discipline Officer	Redeployment	
	-1	FS	Administrative Assistant	Redeployment	
	-1	NPO	Associate Conduct and Discipline Officer	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-7**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
Immediate Office of the Director of Mission Support					
	-1	NGS	Administrative Assistant	Redeployment	To Engineering Services Section
	+1	NGS	Administrative Assistant	Redeployment	From Support Unit
Subtotal	–				
Support Unit					
	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
	-3	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**-4**				
	-1	NGS	Administrative Assistant	Redeployment	To Immediate Office of the Director of Mission Support
Subtotal	**-1**				
Subtotal	**-5**				
Compliance and Monitoring Unit					
	-1	P-3	Claims Officer	Redeployment	To Supply Chain Section
	-2	FS	Claims Assistant	Redeployment	
	-3	NGS	Claims Assistant	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-7**				
	-1	FS	Administrative Assistant	Conversion	To NGS
	+1	NGS	Administrative Assistant	Conversion	From FS
Subtotal	–				
Subtotal	**-7**				
Environmental Management/Health and Occupational Safety Unit					
	-1	P-4	Environmental, Water and Sanitation Engineer	Conversion	To NPO
	+1	NPO	Environmental, Water and Sanitation Engineer	Conversion	From P-4
Subtotal	–				
	+1	P-4	Environmental, Water and Sanitation Engineer	Redeployment	From Regional Communications and Information Technology Services
	+1	NPO	Associate Environmental Engineer	Redeployment	
	+3	NGS	Engineering Assistant	Redeployment	
Subtotal	**+5**				
Subtotal	**+5**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
Information Management and Archives Unit					
	+1	FS	Information Management Assistant	Reassignment	From Regional Communications and Information Technology Services
	+1	NPO	Assistant Information Management Officer	Reassignment	
	+6	NGS	Information Management Assistant	Reassignment	
Subtotal	**+8**				
Contracts Management Unit					
	+1	P-4	Contracts Management Officer	Redeployment	From Office of the Deputy Director of Mission Support
	+1	FS	Contracts Management Officer	Redeployment	
	+3	NGS	Contracts Management Assistant	Redeployment	
Subtotal	**+5**				
Financial Management Section					
	-1	FS	Finance and Budget Assistant	Abolishment	
	-1	NGS	Information Technology Assistant	Reassignment	To Administrative Assistant
	+1	NGS	Administrative Assistant	Reassignment	From Information Technology Assistant
Subtotal	**-1**				
Human Resources Section					
	-1	FS	Human Resources Officer	Abolishment	
	+1	P-3	Administrative Officer	Reassignment	From Procurement Section
	-1	NPO	Human Resources Officer	Reassignment	To Medical Section as Assistant Welfare Officer
	-1	NGS	Human Resources Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Language Assistant	Redeployment	
Subtotal	**-3**				
Immediate Office of the Deputy Director of Mission Support					
	-1	P-4	Administrative Officer	Abolishment	
Subtotal	**-1**				
	-1	P-4	Contracts Management Officer	Redeployment	To Office of the Director of Mission Support (Contracts Management Unit)
	-1	FS	Contracts Management Officer	Redeployment	
	-3	NGS	Contracts Management Assistant	Redeployment	
Subtotal	**-5**				
	-1	FS	Facilities Management Assistant	Redeployment	To Engineering Services Section
Subtotal	**-1**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
	+1	FS	Administrative Officer	Redeployment	From Joint Logistics Operations Centre (Language Support Unit)
	+1	NGS	Programme Assistant	Redeployment	
	+5	NGS	Staff Assistant	Redeployment	
	+1	NGS	Liaison Assistant	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
	+95	NGS	Language Assistant	Redeployment	
Subtotal	**+104**				
Subtotal	**+97**				
Procurement Section					
	-1	FS	Procurement Assistant	Abolishment	
	-1	P-3	Procurement Officer	Reassignment	To Human Resources Section as Administrative Officer
Subtotal	**-2**				
Supply Chain Section					
	-1	NGS	Receiving and Inspection Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Team Assistant	Redeployment	
	-1	NGS	Property Management Assistant	Redeployment	
	-2	NGS	Inventory and Supply Assistant	Redeployment	
	-1	NGS	Property Disposal Assistant	Redeployment	
	-1	NGS	Electrician	Redeployment	
	-1	NGS	Property Management Assistant	Redeployment	
Subtotal	**-8**				
	+1	P-3	Claims Officer	Redeployment	From Compliance and Monitoring Unit (Claims Unit)
	+2	FS	Claims Assistant	Redeployment	
	+3	NGS	Claims Assistant	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+7**				
	+1	P-4	Property Management Officer	Redeployment	From Joint Logistics Operations Centre (Contingent-owned Equipment Unit)
	+1	P-3	Property Management Officer	Redeployment	
	+2	FS	Property Management Assistant	Redeployment	
	+3	NGS	Property Management Assistant	Redeployment	
Subtotal	**+7**				
Subtotal	**+6**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From/To*
Medical Section					
	-1	NGS	Nurse	Reclassification	To NPO
	+1	NPO	Medical Officer	Reclassification	From NGS
	+1	NPO	Assistant Welfare Officer	Reassignment	From Human Resources Management Section
Subtotal	**+1**				
Transport, Movement and Aviation Section					
	-1	FS	Movement Control Assistant	Conversion	To NGS
	+1	NGS	Movement Control Assistant	Conversion	From FS
	-1	FS	Movement Control Officer	Conversion	To NPO
	+1	NPO	Movement Control Officer	Conversion	From FS
	-1	FS	Transport Assistant	Conversion	To NPO
	+1	NPO	Assistant Transport Officer	Conversion	From FS
Subtotal	–				
	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Movement Control Assistant	Redeployment	
	-2	NGS	Inventory and Supply Assistant	Redeployment	
	-3	NGS	Vehicle Mechanic	Redeployment	
	-1	NGS	Maintenance Worker	Redeployment	
Subtotal	**-8**				
Subtotal	**-8**				
Engineering Services Section					
	-1	FS	Electrician	Abolishment	
	-1	FS	Water and Sanitation Technician	Abolishment	
	-1	FS	Engineering Assistant	Abolishment	
Subtotal	**-3**				
	+1	NGS	Facilities Management Assistant	Reassignment	From Office of the Force Commander
Subtotal	**+1**				
	+1	NGS	Team Assistant	Redeployment	From Deputy Head of Mission/Director of Political and Civil Affairs
	+1	NGS	Graphic Designer	Redeployment	From Tripartite Coordination Unit
	+1	NGS	Public Information Assistant	Redeployment	From Public Information Section
Subtotal	**+3**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From/To*
	+2	FS	Security Officer	Redeployment	From/To Security Section
	+1	FS	Security Investigation Assistant	Redeployment	
	-2	NPO	Security Officer	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+2**				
	+1	NGS	Administrative Assistant	Redeployment	From Office of the Director of Mission Support
	+1	NGS	Human Resources Assistant	Redeployment	From Immediate Office of Director, Mission Support
	+1	NGS	Language Assistant	Redeployment	From Human Resources Management Section
	+2	NGS	Information Technology Assistant	Redeployment	From Regional Information and Communications Technology Services
	+1	NGS	Radio Technician	Redeployment	
	+1	NGS	Rigger	Redeployment	
	+1	NGS	Facilities Management Assistant	Reassignment	
	+1	NGS	Team Assistant	Redeployment	From Support Unit
	+3	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**+12**				
	+1	FS	Facilities Management Assistant	Redeployment	From Immediate Office of the Deputy Director of Mission Support
Subtotal	**+1**				
	+1	NGS	Receiving and Inspection Assistant	Redeployment	From Supply Chain Section (Office of the Deputy Director of Mission Support)
	+1	NGS	Team Assistant	Redeployment	
	+1	NGS	Property Management Assistant	Redeployment	
	+2	NGS	Inventory and Supply Assistant	Redeployment	
	+1	NGS	Property Disposal Assistant	Redeployment	
	+1	NGS	Electrician	Redeployment	
	+1	NGS	Property Management Assistant	Redeployment	
Subtotal	**+8**				
	+1	NGS	Movement Control Assistant	Redeployment	From Transport, Movement and Aviation Section (Office of the Deputy Director of Mission Support)
	+2	NGS	Inventory and Supply Assistant	Redeployment	
	+3	NGS	Vehicle Mechanic	Redeployment	
	+1	NGS	Maintenance Worker	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+8**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
	+9	NGS	Language Assistant	Redeployment	From Joint Logistics Operations Centre (Office of the Deputy Director of Mission Support)
	+3	NGS	Property Management Assistant	Redeployment	
	+1	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**+13**				
Subtotal	**+45**				
Joint Logistics Operations Centre					
	-1	FS	Administrative Assistant	Abolishment	
Subtotal	**-1**				
	-1	FS	Administrative Officer	Redeployment	To Office of the Deputy Director of Mission Support (Language Support Unit)
	-1	NGS	Programme Assistant	Redeployment	
	-5	NGS	Staff Assistant	Redeployment	
	-1	NGS	Liaison Assistant	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
	-95	NGS	Language Assistant	Redeployment	
Subtotal	**-104**				
	-1	P-4	Property Management Officer	Redeployment	To Supply Chain Section (Contingent-owned Equipment Unit)
	-1	P-3	Property Management Officer	Redeployment	
	-2	FS	Property Management Assistant	Redeployment	
	-3	NGS	Property Management Assistant	Redeployment	
Subtotal	**-7**				
	-1	NGS	Facilities Management Assistant	Redeployment	To Engineering Services Section
	-9	NGS	Language Assistant	Redeployment	
	-3	NGS	Property Management Assistant	Redeployment	
Subtotal	**-13**				
Subtotal	**-125**				
Regional Communications and Information Technology Services					
	-2	FS	Information Technology Assistant	Abolishment	
Subtotal	**-2**				
	-1	FS	Information Technology Assistant/ Technician	Conversion	To NGS
	+1	NGS	Information Technology Assistant/ Technician	Conversion	From FS
	-2	FS	Telecommunications Assistant	Conversion	To NGS
	+2	NGS	Telecommunications Assistant	Conversion	From FS

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
	-1	FS	Information Technology Assistant	Conversion	To NGS
	+1	NGS	Information Technology Assistant	Conversion	From FS
Subtotal	–				
	-1	NGS	Telecommunications Technician	Reassignment	To Engineering Services Section
	-2	NGS	Information Technology Assistant	Redeployment	To Facilities and Events Management Unit
	-1	NGS	Radio Technician	Redeployment	
	-1	NGS	Rigger	Redeployment	
Subtotal	**-5**				
	-1	P-4	Environmental, Water and Sanitation Engineer	Redeployment	Office of the Director of Mission Support
	-1	NPO	Associate Environmental Engineer	Redeployment	To Environmental Management/Health and Occupational Safety Unit
	-3	NGS	Engineering Assistant	Redeployment	
	-1	FS	Radio Technician	Reassignment	To Information Management and Archives Unit
	-1	NPO	Information Systems Officer	Reassignment	
	-1	NGS	Registry, Mail and Archive Assistant	Reassignment	
	-1	NGS	Registry, Mail and Archive Assistant	Reassignment	
	-1	NGS	Team Assistant	Reassignment	
	-1	NGS	Registry Assistant	Reassignment	
	-1	NGS	Geographic Information System Assistant	Reassignment	
	-1	NGS	Information Technology Assistant	Reassignment	
Subtotal	**-13**				
	-1	FS	Engineering Assistant	Reassignment	To Geographic Information System Assistant
	+1	FS	Geographic Information System Assistant	Reassignment	From Engineering Assistant
Subtotal	–				
Subtotal	**-20**				
Total					
International posts	**-21**				
International temporary positions	**+2**				
National posts	**+11**				
	-8				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From/To*
Total, P-5	–				
Total, P-4	-2				
Total, P-3	+1				
Total, P-2	-1				
Total, FS	-17				
Total, NPO	+6				
Total, NGS	+5				

Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer.